

**NEATH PORT TALBOT COUNTY BOROUGH COUNCIL
ECONOMIC AND COMMUNITY REGENERATION CABNET BOARD**

28 October 2016

**REPORT OF THE HEAD OF PROPERTY AND REGENERATION
- S.BRENNAN**

MATTER FOR MONITORING

WARDS AFFECTED – All

**DELIVERY OF LOCAL COMMUNITY BENEFITS IN RELATION TO
THE CONSTRUCTION OF YSGOL BAE BAGLAN**

Purpose of the Report

1. To provide Members with a report on outputs and results from the delivery of local community benefits throughout the construction of the new Ysgol Bae Baglan.

Executive Summary

2. In September 2014, tenders were received to construct Ysgol Bae Baglan via the South West Wales Construction Framework (SWWCF). This framework is a collaborative agreement by the local authorities of Neath Port Talbot, Swansea, Carmarthenshire and Pembrokeshire to tender contracts linked mainly to Wales' 21st Century Schools Programme.
3. As part of the conditions of the SWWCF, local authorities include “targeted recruitment and training” outputs as a “core” requirement of the tenders issued to support the delivery of social, economic and environmental activities and to promote the well-being of the local and wider economy.
4. In October 2014, Neath Port Talbot County Borough awarded a £40m contract, the biggest single investment in school infrastructure in the history of the county borough, to Bouygues UK to construct Ysgol Bae Baglan. The development was jointly

funded from the Welsh Government's 21st Century Schools and Education Programme and from Neath Port Talbot Council.

5. The build was managed by the in-house Architectural Services team of Neath Port Talbot Council's Property and Regeneration section and the contract was completed on time and within budget.
6. The Council's Architectural Services and Economic Development teams have worked closely with Bouygues UK throughout the construction phase to engage local businesses in the opportunities afforded by such a major project and to identify recruitment, training and work experience opportunities for local people.
7. Contracts totalling over £12m were awarded to local businesses based in the Neath Port Talbot and Swansea Bay area. In addition to this, companies based elsewhere in Wales secured over £16m-worth of work, meaning over 85% of the contracts were awarded to businesses in Wales.
8. In summary, the following outputs were achieved on the Ysgol Bae Baglan:
 - 307 people from Neath Port Talbot worked on the project including 146 people who were previously unemployed.
 - 73 trainees worked on the project including 50 apprentices.
 - Over 44 people gained NVQ2 or above qualifications.
 - 11 school work experience placements.
 - Delivered more than 3,700 training weeks in total through apprenticeships, trainee opportunities, graduate placements and work experience opportunities.
 - 85% of the £28m worth of contract work was awarded to Welsh companies.
9. In addition, Bouygues UK sponsored the Wizards League which achieved:
 - 300% increase in netball participation.

- 25% increase in rugby teams within the area.
- 230% increase in children attending rugby sessions.
- Encouraging physical activity.

10. Neath Port Talbot Council also supports the National Skills Academy for Construction in South West Wales. This is a programmed based skills academy, the first of its kind in the UK which involves a number of clients across the public sector working together with different contractors in order to deliver training outcomes. With regards to the pre agreed Skills Academy targets set for the project, 13 of the 14 were achieved including developing training plans and delivering leadership and management, health and safety, and supervisor training to over 40 sub-contractors which will help them to grow their businesses and become more competitive and better equipped to tender for future project work in the region.

Financial Impact

11. There is no financial impact.

Equality Impact Assessment

12. The Council's Architectural Services and Economic Development teams work in partnership with appointed contractors and their supply chain to deliver community benefits on major developments within Neath Port Talbot. In addition, on some occasions, this work occurs on projects located within the wider Swansea Bay City Region.

13. The Neath Port Talbot Employer Support Group, a collaboration of local employment support organisations and projects, is used to coordinate the delivery of community benefits. This leads to initiatives such as Workways, LIFT and Communities First being used to support disadvantaged individuals to help them tackle barriers to employment.

14. This unique approach to delivering community benefits has been successfully developed by the Regeneration & Economic

Development Unit over the past few years. It has proved to be beneficial by securing work for local contractors and identifying employment opportunities for local people.

15. This important economic development activity will continue to be a key feature of the work of the Regeneration & Economic Development Team and Workways+ project in the future.

Workforce Impacts

16. There are no workforce impacts.

Legal Impacts

17. To support the discharge of duty placed on the Council, as contained within the Well-Being of Future Generations Act in terms of “improving the social, economic, environmental and cultural well-being of Wales”.

Risk Management

18. There are no risk management issues associated with this report.

Consultation

19. No requirement for consultation

Recommendation

20. For Members to note outputs and results achieved on the new Bae Baglan school as result of the Council’s commitment to delivering local community benefits on key construction projects within the County Borough including, the Welsh Government’s 21st Century Schools and Education Programme.

Reason for Proposed Decision

21. Matter for monitoring. No decision required.

Implementation of Decision

22. Matter for monitoring. No decision required.

APPENDICES

23. Appendix 1 – Dashboard on key achievements on construction of Ysgol Bae Baglan.

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Ysgol Bae Baglan

£40m all-through school delivered on time and on budget

Ysgol pob oed yn costio £40m, a ddarparwyd yn brydlon ac o fewn y gyllideb



Ysgolion yr 21ain Ganrif
21st Century Schools



1,102

Pupil interactions
O ryngweithiadau ymhlith disgyblion



73

Trainees have worked on Ysgol Bae Baglan
O hyfforddeion sydd wedi gweithio ar Ysgol Bae Baglan



£28m+

85% spent in Wales
36% spent in local area
Gwariwyd 85% yng Nghymru
Gwariwyd 36% yn yr ardal leol



Bouygues UK
Wizards League
Cyngorlwr Dewinlald
Bouygues y DU

300%

Increased netball participation
Yn fwy o bobl yn chwarae pêl-rwyd



50

Apprentices have worked on Ysgol Bae Baglan
O brentisiaid sydd wedi gweithio ar Ysgol Bae Baglan



44+

Qualifications (NVQ 2 and above) achieved on site
Yw nifer y cymwysterau (NVQ 2 ac yn uwch) a enillwyd ar y safle



3,712

Training weeks delivered to date
O wythnosau hyfforddiant sydd wedi cael eu darparu hyd yn hyn



213

Bouygues UK staff hours donated to school activities
Nifer yr oriau a gyfrannodd aelodau staff Bouygues y DU at weithgareddau'r ysgol



30

School Construction Ambassadors
O Lysgenhadon Adeiladu Ysgol



146

People who were previously unemployed got jobs at Ysgol Bae Baglan
Nifer y bobl a oedd allan o waith a gafodd swyddi yn Ysgol Bae Baglan

25%

Increase in rugby teams within the area
Yw'r cynnydd mewn timau rygbi yn yr ardal

230%

Increase in children attending rugby sessions and increasing physical activity
Yn fwy o blant yn mynychu sesiynau rygbi ac yn cynyddu eu gweithgarwch corfforol



307

People from Neath Port Talbot have worked on Ysgol Bae Baglan
O bobl o Gastell Nedd Port Talbot sydd wedi gweithio ar Ysgol Bae Baglan



11

School work experience placements
O leoliadau profiad gwaith i ddisgyblion ysgol

